

# COVERAGE FOR Adoption Expenses

Sun Life's Adoption benefit provides plan members or their eligible spouse/partner with coverage for costs related to the adoption process. We created this benefit to provide valuable support to plan members by reducing financial stress. It can also help your organization expand its DE&I (diversity, equity and inclusion) initiatives.

This benefit will share a contract number with surrogacy benefits, if offered. We'll bill you monthly for claims we've paid in the previous month, plus administration fees and applicable taxes.



## Expenses eligible for coverage

- Criminal record checks
- Post-placement visits
- In-country consultant
- Legal fees (within or outside Canada)
- Home study fees
- Agency fees (within or outside Canada)
- Document translation fees

We'll pay eligible expenses that we approve, directly to the plan member or their eligible spouse/partner. This is generally a taxable benefit.



## Learn more

For more information about our Adoption benefit, contact your Sun Life Group Benefits representative. You can also visit our Family Building program website to learn more.

## Life's brighter under the sun

Group Benefits are provided by Sun Life Assurance Company of Canada, a member of the Sun Life group of companies. PR9699 0922 ry-cd

